Job Title: Director of Commissioning
Office Location: Downtown LA or Pasadena
Verdical · (vər-dək-əl) · n. an upward trend in positive environmental impact

WHO WE ARE
- Verdical Group is a leading full service green building consulting firm specializing in: Certification Project Management (LEED, WELL, Living Building Challenge, CALGreen, etc.), Energy Modeling, Commissioning, Net Zero Design and Program Management. We also produce the nation’s largest annual Net Zero Building Conference.
- Our core values include: environmentalism, fun, inspiration, adventure, and learning.
- A growing group of 9 team members.
- Certified B Corporation, meeting rigorous standards of social and environmental performance, accountability, and transparency.
- 1% for the Planet Member Company: we walk the talk, donating 1% of our annual revenue, not just profit, to environmental nonprofit organizations.
- An equal opportunity employer; our diverse team is one of our greatest assets.
- Visit us at: www.verdicalgroup.com and watch our About Us video here.

WHO YOU ARE
- An experienced CxA looking to act as our Cx Practice Lead and manage all aspects of our Cx projects, as well as being responsible for the business development and growth of this business unit. This position includes required sales targets and requires participation in the proposal writing process.
- You are committed to making a positive social and environmental impact on the world. You will be evaluated quarterly on your performance and progress in these areas.
- An all-star talent who wants to work as part of a highly respected and growing team.
- An inspired change maker who wants to work in a fast-paced start-up environment.
- A strong business writer and verbal communicator with a fastidious attention to detail and flawless follow-up.
- You enjoy working on projects for corporate clients such as GE, Cisco, and J&J.
- You thrive in a work hard / play hard environment where you’re surrounded by likeminded, passionate sustainability professionals who are working to change the world through green building.

REQUIRED QUALIFICATIONS
- Minimum of 5-7 years Cx experience in the Southern California market
- Ability and willingness to travel
- Physical ability to walk jobsites and partake in Cx activities on a construction site
- Capable of independently managing and executing all aspects of commissioning projects
- Certified CxA
- Working understanding of relevant technical standards and industry groups: CCC, BCA, ASHRAE, ASME, SMACNA, IBC, CALGreen / T24, LEED, etc.
- Engaged and participatory in local industry organizations
- Bachelor’s Degree in Mechanical Engineering, or related engineering field
- Experience with: testing, start-up and troubleshooting of HVAC systems, including but not limited to cooling towers, chillers, packaged roof top units, ERUs, DOAS, AHUs, VRFs, VFDs, for all commercial buildings types
- Tasks will include, but are not limited to: design reviews, BOD and OPR development, reviews of equipment installation (both new and existing buildings), verifying system-level sequence of operations, submittal review, MEP coordination oversight, staff systems training and overseeing component & systems startup and functional testing

PREFERRED QUALIFICATIONS (NOT REQUIRED)
- Energy modeling experience
- Energy audit experience
- M&V implementation experience
- Professional Engineer (PE)

COMPENSATION & BENEFITS
- Full time exempt salary position
- Compensation commensurate with experience
- 100% company paid Health insurance (gold level PPO) and dental insurance
- $750/year continuing education stipend + 100% firm paid credential exams and renewal fees
- $100/month cell phone benefit
- $100/month commuter benefit for reducing our carbon footprint if you do not drive to work
- IRA (after one year of employment)
- Paid Time Off (PTO) for vacation and sick days + unpaid time off available for high performers
- 9 paid annual company holidays
- Flexible office schedule
- Attend industry conferences and events including USGBC-LA’s MGBCE and VG’s Net Zero Conference
- Quarterly team great outdoors adventures

APPLY
- Send an email with both PDF cover letter and resume attached to: applicants@verdicalgroup.com
- Title both the combined PDF and the email "Director of Commissioning-[Your Name]"
- We welcome applicants of all backgrounds and encourage potential fits to apply even if you do not meet the criteria outlined above. We look forward to hearing from you!